

2018-2019 Budgeted Employee Compensation

Employee Name	Title	Salary	Incentive Pay	City Cost of Health & Dental Insurance	City Cost of ADD, Life & STD	City Cost of Vision Insurance	Uniform Allowance	IMRF	Police Pension	FICA	Medicare	Vacation Days/Hrs	Sick/ Personal Days	Total Compensation
AYYAD	Police Officer	\$86,881.60	\$1,000.00	\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$145,221.73
BACHELDER	Police Officer	\$97,531.20		\$ 7,936.56	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 38,525.78	\$ -	\$ -	160 hours	100 hours	\$145,131.26
BAHENA	PW/SW Tech	\$64,688.00		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,135.09	\$ -	\$ 4,010.66	\$ 937.98	15 days	10 days	\$99,300.50
BAIN	PW/SW Tech	\$79,040.00		\$ 12,514.56	\$ 177.72	\$ 114.00	\$ 850.00	\$ 8,718.11	\$ -	\$ 4,900.48	\$ 1,146.08	25 days	10 days	\$107,460.95
BARTELMENT	Admin Asst	\$66,560.00		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ 7,341.57	\$ -	\$ 4,126.72	\$ 965.12	200 hours	100 hours	\$102,014.45
BECKER	Police Officer	\$103,084.80		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ 900.00	\$ 11,370.25	\$ 40,719.51	\$ -	\$ -	200 hours	100 hours	\$164,126.60
BOATRIGHT	Police Officer	\$86,881.60		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$130,152.73
BOLLINGER	PW/SW Tech	\$68,057.60		\$ 13,710.18	\$ 177.72	\$ 114.00	\$ 850.00	\$ 7,506.75	\$ -	\$ 4,219.57	\$ 986.84	15 days	10 days	\$95,622.66
CARROCCIO	Police Officer	\$86,881.60	\$500.00	\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$144,721.73
CHA	Police Officer	\$86,881.60		\$ 12,514.56	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$134,969.37
COLLECCHIA	Police Officer	\$97,531.20	\$1,000.00	\$ 12,782.58	\$ 177.72	\$ 120.00	\$ 900.00	\$ -	\$ 38,525.78	\$ -	\$ -	160 hours	100 hours	\$151,037.28
COLLINS	Police Officer	\$103,084.80	\$500.00	\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 40,719.51	\$ -	\$ -	160 hours	100 hours	\$167,325.35
CUCIO	Deputy Chief Police	\$114,211.34		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 45,114.60	\$ -	\$ -	160 hours	100 hours	\$182,346.99
DEMOOR	Parks Clerk	\$35,484.80		\$ 12,514.56	\$ 177.72	\$ 176.40	\$ -	\$ 3,913.97	\$ -	\$ 2,200.06	\$ 514.53	10 days	10 days	\$54,982.04
DIAZ, E	PW/SW Tech	\$44,428.80		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 4,900.50	\$ -	\$ 2,754.59	\$ 644.22	5 days	10 days	\$75,256.88
DRONG	Admin Asst	\$60,756.80		\$ 12,514.56	\$ 177.72	\$ 114.00	\$ 900.00	\$ 6,701.48	\$ -	\$ 3,766.92	\$ 880.97	120 hours	100 hours	\$85,812.45
DRUHAN III	Golf Coure Supt.	\$90,577.34		\$ 12,514.56	\$ 177.72	\$ 176.40	\$ -	\$ 9,990.68	\$ -	\$ 5,615.80	\$ 1,313.37	25 days	10 days	\$120,365.87
FARNESI	Admin Asst	\$60,756.80		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ 900.00	\$ 6,701.48	\$ -	\$ 3,766.92	\$ 880.97	120 hours	100 hours	\$81,058.21
FLETCHER	Police Officer	\$86,881.60	\$1,000.00	N/A	\$ 177.72	N/A	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$123,278.41
GIBSON	PW/SW Tech	\$49,649.60		\$ 21,047.64	\$ 177.72	\$ 176.40	\$ 850.00	\$ 5,476.35	\$ -	\$ 3,078.28	\$ 719.92	10 days	10 days	\$81,175.91
GRABOWSKI	Parks Clerk	\$41,454.40		N/A	\$ 177.72	N/A	\$ -	\$ 4,572.42	\$ -	\$ 2,570.17	\$ 601.09	10 days	10 days	\$49,375.80
HARDISON	Building Commissioner	\$83,997.47		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ -	\$ 9,264.92	\$ -	\$ 5,207.84	\$ 1,217.96	10 days	10 days	\$121,809.24
HASLAM	Police Officer	\$86,881.60	\$3,120.00	\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	80 hours	100 hours	\$147,341.73
HERNANDEZ	PW	\$44,428.80		\$ 7,936.56	\$ 177.72	\$ 60.00		\$ 4,900.50	\$ -	\$ 2,754.59	\$ 644.22	5 days	10 days	\$60,902.38
HLADO	Deputy Chief Police	\$114,211.34		\$ 17,536.82	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 45,114.60	\$ -	\$ -	160 hours	100 hours	\$178,116.89
HODEK	Secretary	\$76,854.96		\$ 2,207.16	\$ 115.32	\$ 60.00	\$ -	\$ 8,477.10	\$ -	\$ 4,765.01	\$ 1,114.40	25 days	10 days	\$93,593.95
JOBA	Police Officer	\$86,881.60		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$144,221.73
JUNG	Recreation Supervisor	\$58,094.40	\$9,600.00	N/A	\$ 177.72	N/A	\$ -	\$ 6,407.81	\$ -	\$ 3,601.85	\$ 842.37	20 days	10 days	\$78,724.15
KELLY	Police Officer	\$86,881.60		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$144,221.73
KINNEY	GIS/IT Coordinator	\$66,966.02		\$ 12,514.56	\$ 177.72	\$ 114.00	\$ 850.00	\$ 7,386.35	\$ -	\$ 4,151.89	\$ 971.01	20 days	10 days	\$93,131.55
KLINE	Parks Clerk	\$32,697.60		N/A	\$ 177.72	N/A	\$ -	\$ 3,606.55	\$ -	\$ 2,027.25	\$ 474.12	10 days	10 days	\$38,983.23
LIPCZYNSKI	PW/SW Tech	\$74,297.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 300.00	\$ 8,195.03	\$ -	\$ 4,606.45	\$ 1,077.32	25 days	10 days	\$110,155.17
MADIGAN	Police Chief	\$135,047.74		N/A	\$ 129.72	N/A	\$ 900.00	\$ -	\$ 53,345.19	\$ -	\$ -	200 hours	100 hours	\$189,422.65
MALLARY	Office Manager	\$81,948.88		\$ 11,324.64	\$ 177.72	\$ 120.00	\$ -	\$ 9,038.96	\$ -	\$ 5,080.83	\$ 1,188.26	15 days	10 days	\$108,879.29
MANKOWSKE	Police Officer	\$97,531.20		\$ 12,514.56	\$ 177.72	\$ 114.00	\$ 900.00	\$ -	\$ 38,525.78	\$ -	\$ -	200 hours	100 hours	\$149,763.26
MCDERMOTT	Police Officer	\$75,649.60		\$ 7,936.56	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 29,882.34	\$ -	\$ -	80 hours	100 hours	\$114,606.22
MCDONALD	Police Officer	\$86,881.60		\$ 13,700.18	\$ 177.72	\$ 114.00	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$136,092.59

Employee Name	Title	Salary	Incentive Pay	City Cost of Health & Dental Insurance	City Cost of ADD, Life & STD	City Cost of Vision Insurance	Uniform Allowance	IMRF	Police Pension	FICA	Medicare	Vacation Days/Hrs	Sick/ Personal Days	Total Compensation
MILLER	PW/SW Tech	\$70,616.00		\$ 21,324.66	\$ 177.72	\$ 114.00	\$ 850.00	\$ 7,788.94	\$ -	\$ 4,378.19	\$ 1,023.93	15 days	10 days	\$106,273.45
MORALES	Water Clerk	\$60,756.80		\$ 12,782.58	\$ 177.72	\$ 120.00	\$ -	\$ 6,701.48	\$ -	\$ 3,766.92	\$ 880.97	15 days	10 days	\$85,186.47
NEUMANN	Police Officer	\$97,531.20		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 38,525.78	\$ -	\$ -	160 hours	100 hours	\$159,078.02
ODOM	Police Officer	\$86,881.60		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$130,152.73
OEFFLING	PW/SW Commissioner	\$112,458.11		\$ 21,324.66	\$ 177.72	\$ 114.00	\$ 850.00	\$ 12,404.13	\$ -	\$ 6,972.40	\$ 1,630.64	20 days	10 days	\$155,931.67
O'NEAL	Police Officer	\$86,881.60	\$1,000.00	\$ 7,936.56	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$131,274.97
PASDERETZ	Clerk	\$46,904.00		N/A	\$ 177.72	N/A	\$ -	\$ 5,173.51	\$ -	\$ 2,908.05	\$ 680.11	5 days	10 days	\$55,843.39
PAZ	Grounds Maint	\$68,057.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,506.75	\$ -	\$ 4,219.57	\$ 986.84	20 days	10 days	\$103,299.54
PELLEGRINI	Mechanic	\$88,316.80		\$ 13,700.18	\$ 177.72	\$ 114.00	\$ 300.00	\$ 9,741.34	\$ -	\$ 5,475.64	\$ 1,280.59	25 days	10 days	\$119,106.28
PETRITIS	PW/SW Tech	\$75,088.00		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 850.00	\$ 8,282.21	\$ -	\$ 4,655.46	\$ 1,088.78	20 days	10 days	\$112,085.48
PHILLIPS	PW/SW Tech	\$74,297.60		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 850.00	\$ 8,195.03	\$ -	\$ 4,606.45	\$ 1,077.32	20 days	10 days	\$111,147.43
QUIROZ JR	Police Officer	\$86,881.60		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	10 days	\$144,221.73
RAMON, S	PW	\$38,480.00		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 4,244.34	\$ -	\$ 2,385.76	\$ 557.96	5 days	10 days	\$68,196.84
RASMASON	Police Officer	\$86,881.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$143,779.47
ROPPOLO	Police Officer	\$86,881.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$143,779.47
RYAN	Police Officer	\$81,244.80		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 32,092.49	\$ -	\$ -	80 hours	100 hours	\$122,289.33
SLAGER	PW	\$68,057.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,506.75	\$ -	\$ 4,219.57	\$ 986.84	10 days	10 days	\$103,299.54
SOWS	Police Officer	\$64,417.60		\$ 7,936.56	\$ 177.72	\$ 60.00	\$ -	\$ -	\$ 25,445.58	\$ -	\$ -	0 hours	0 hours	\$98,037.46
SPIEWAK	PW/SW Tech	\$74,297.60		\$ 12,782.58	\$ 177.72	\$ 120.00	\$ 850.00	\$ 8,195.03	\$ -	\$ 4,606.45	\$ 1,077.32	20 days	10 days	\$102,106.69
SPRECHER	Police Officer	\$86,881.60		N/A	\$ 177.72	N/A	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	80 hours	100 hours	\$122,278.41
ST. GERMAINE	Deputy Clerk	\$60,756.80	\$2,600.00	\$ 13,700.18	\$ 177.72	\$ 114.00	\$ -	\$ 6,701.48	\$ -	\$ 3,766.92	\$ 880.97	15 days	10 days	\$88,698.07
SUTKO	Police Officer	\$103,084.80		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 40,719.51	\$ -	\$ -	160 hours	100 hours	\$166,825.35
VILLARREAL	Building Clerk	\$41,246.40		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ -	\$ 4,549.48	\$ -	\$ 2,557.28	\$ 598.07	10 days	10 days	\$70,630.01
VIOLANTE	Parks Commissioner	\$81,843.84		N/A	\$ 177.72	N/A	\$ -	\$ 9,027.38	\$ -	\$ 5,074.32	\$ 1,186.74	10 days	10 days	\$97,309.99
WALKER	Police Officer	\$86,881.60		\$ 21,324.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	120 hours	100 hours	\$143,779.47
WILLIAMS, A	Police Officer	\$86,881.60	\$1,000.00	\$ 11,324.64	\$ 177.72	\$ 120.00	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$134,723.05
WILLIAMS, B	Ord. Officer/Animal	\$59,363.20		\$ 7,814.32	\$ 177.72	\$ 60.00	\$ -	\$ 6,547.76	\$ -	\$ 3,680.52	\$ 860.77	10 days	10 days	\$78,504.29
WILLIAMS, J	PW Supt.	\$89,442.50		\$ 13,700.18	\$ 177.72	\$ 114.00	\$ 850.00	\$ 9,865.51	\$ -	\$ 5,545.43	\$ 1,296.92	5 days	10 days	\$120,992.25
WYMA	Police Officer	\$86,881.60		\$ 21,766.92	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 34,319.09	\$ -	\$ -	160 hours	100 hours	\$144,221.73
ZIMA	Grounds Maint	\$55,806.40		\$ 5,302.50	\$ 177.72	\$ 60.00	\$ 850.00	\$ 6,155.45	\$ -	\$ 3,460.00	\$ 809.19	15 days	10 days	\$72,621.26

*This report is based off budgeted salaries and rates Actual compensation may vary.