

2019-2020 Budgeted Employee Compensation

Employee Name	Title	Salary*	Incentive Pay	City Cost of Health & Dental Insurance	City Cost of ADD, Life & STD	City Cost of Vision Insurance	Uniform Allowance	IMRF	Police Pension	FICA	Medicare	Vacation Days/Hrs	Sick/Personal Days/Hrs	Total Compensation
Airoldi	Golf Course Superintendent	\$61,500.10		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ -	\$ 6,531.31	\$ -	\$ 3,813.01	\$ 891.75	5 days	10 days	\$94,752.46
Ayyad	Police Officer	\$89,053.64	\$1,000.00	\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$150,947.48
Bachelder	Police Officer	\$99,969.48		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 42,130.16	\$ -	\$ -	160 hours	100 hours	\$151,384.41
Bahena	PW/SW Tech	\$69,759.04		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,408.41	\$ -	\$ 4,325.06	\$ 1,011.51	15 days	10 days	\$105,370.31
Bain	PW/SW Tech	\$81,016.00		\$ 12,381.94	\$ 177.72	\$ 114.00	\$ 850.00	\$ 8,603.90	\$ -	\$ 5,022.99	\$ 1,174.73	25 days	10 days	\$109,365.59
Balan	Sewer & Water Clerk	\$62,275.72		\$ 13,222.94	\$ 177.72	\$ 176.40	\$ -	\$ 6,613.68	\$ -	\$ 3,861.09	\$ 903.00	15 days	10 days	\$87,260.06
Bartelment	Admin Asst	\$66,219.92		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ 7,032.56	\$ -	\$ 4,105.64	\$ 960.19	200 hours	100 hours	\$101,682.25
Becker	Police Officer	\$105,661.92		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 44,529.12	\$ -	\$ -	200 hours	100 hours	\$159,376.53
Boatright	Police Officer	\$89,053.64		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$135,769.02
Bollinger	PW/SW Tech	\$69,759.04		\$ 13,646.78	\$ 144.12	\$ 114.00	\$ 850.00	\$ 7,408.41	\$ -	\$ 4,325.06	\$ 1,011.51	15 days	10 days	\$97,280.43
Carroccio	Police Officer	\$89,053.64	\$500.00	\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$150,447.48
Cha	Police Officer	\$89,053.64		\$ 13,646.78	\$ 177.72	\$ 114.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$141,446.34
Collechia	Police Officer	\$99,969.48	\$1,000.00	\$ 13,222.94	\$ 177.72	\$ 120.00	\$ 900.00	\$ -	\$ 42,130.16	\$ -	\$ -	160 hours	100 hours	\$157,545.11
Collins	Police Officer	\$105,661.92	\$500.00	\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 44,529.12	\$ -	\$ -	160 hours	100 hours	\$174,054.99
Cucio	Deputy Chief Police	\$117,066.63		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 49,335.41	\$ -	\$ -	160 hours	100 hours	\$189,765.99
Demoor	Parks Clerk	\$42,490.76		\$ 13,646.78	\$ 177.72	\$ 114.00	\$ -	\$ 4,512.52	\$ -	\$ 2,634.43	\$ 616.12	10 days	10 days	\$64,216.63
Diaz, E	PW/SW Tech	\$48,204.52		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 5,119.32	\$ -	\$ 2,988.68	\$ 698.97	10 days	10 days	\$79,877.78
Drong	Admin Asst	\$62,275.72		\$ 12,381.68	\$ 177.72	\$ 114.00	\$ 900.00	\$ 6,613.68	\$ -	\$ 3,861.09	\$ 903.00	120 hours	100 hours	\$87,251.20
Faber	Clerk	\$48,076.60		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ -	\$ 5,105.73	\$ -	\$ 2,980.75	\$ 697.11	5 days	10 days	\$79,324.14
Farnesi	Admin Asst	\$45,219.72		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ 900.00	\$ 4,802.33	\$ -	\$ 2,803.62	\$ 655.69	120 hours	100 hours	\$62,666.85
Fletcher	Police Officer	\$89,053.64	\$1,000.00	N/A	\$ 177.72	N/A	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$128,676.06
Gibson	PW/SW Tech	\$53,577.16		\$ 21,304.40	\$ 177.72	\$ 114.00	\$ 850.00	\$ 5,689.89	\$ -	\$ 3,321.78	\$ 776.87	15 days	10 days	\$85,836.14
Grabowski, J	Parks Clerk	\$47,543.60		N/A	\$ 177.72	N/A	\$ -	\$ 5,049.13	\$ -	\$ 2,947.70	\$ 689.38	10 days	10 days	\$56,422.35
Hardison	Building Commissioner	\$86,097.41		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ -	\$ 9,143.54	\$ -	\$ 5,338.04	\$ 1,248.41	10 days	10 days	\$124,291.36
Haslam	Police Officer	\$89,053.64	\$3,120.00	\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$153,067.48
Hernandez, L	PW/SW Tech	\$48,204.52		\$ 8,127.24	\$ 177.72	\$ 60.00		\$ 5,119.32	\$ -	\$ 2,988.68	\$ 698.97	5 days	10 days	\$65,396.26
Hlado	Deputy Chief Police	\$117,066.63		\$ 17,767.22	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 49,335.41	\$ -	\$ -	160 hours	100 hours	\$185,452.89
Hodek	Secretary	\$78,776.33		\$ 8,027.96	\$ 115.32	\$ 60.00	\$ -	\$ 8,366.05	\$ -	\$ 4,884.13	\$ 1,142.26	20 days	10 days	\$101,386.66
Joba	Police Officer	\$89,053.64		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$149,947.48
Jung	Recreation Supervisor	\$59,546.76	\$9,600.00	N/A	\$ 177.72	N/A	\$ -	\$ 6,323.87	\$ -	\$ 3,691.90	\$ 863.43	20 days	10 days	\$80,218.48
Kelly	Police Officer	\$89,053.64		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$149,947.48
Kinney	GIS/IT Coordinator	\$78,890.18		\$ 22,080.32	\$ 177.72	\$ 114.00	\$ 850.00	\$ 8,378.14	\$ -	\$ 4,891.19	\$ 1,143.91	20 days	10 days	\$116,549.77
Kline	Parks Clerk	\$33,515.04		N/A	\$ 177.72	N/A	\$ -	\$ 3,559.30	\$ -	\$ 2,077.93	\$ 485.97	15 days	10 days	\$39,830.77
Lipczynski	Mechanic	\$76,155.04		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 300.00	\$ 8,087.67	\$ -	\$ 4,721.61	\$ 1,104.25	25 days	10 days	\$112,384.86
Madigan	Police Chief	\$138,423.94		N/A	\$ 129.72	N/A	\$ 900.00	\$ -	\$ 58,336.03	\$ -	\$ -	200 hours	100 hours	\$197,800.49
Mallary	Office Manager	\$83,997.60		\$ 11,808.44	\$ 177.72	\$ 120.00	\$ -	\$ 8,920.55	\$ -	\$ 5,207.85	\$ 1,217.97	15 days	10 days	\$111,474.93
Mankowske	Police Officer	\$99,969.48		\$ 12,381.68	\$ 177.72	\$ 114.00	\$ 900.00	\$ -	\$ 42,130.16	\$ -	\$ -	200 hours	100 hours	\$155,697.35
McDermott	Police Officer	\$83,275.92		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 35,094.99	\$ -	\$ -	80 hours	100 hours	\$127,655.68
McDonald	Police Officer	\$89,053.64		\$ 13,646.78	\$ 177.72	\$ 114.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$141,446.34

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Miller	PW/SW Tech	\$76,155.04		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 8,087.67	\$ -	\$ 4,721.61	\$ 1,104.25	15 days	10 days	\$112,934.86
Neumann	Police Officer	\$99,969.48		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 42,130.16	\$ -	\$ -	160 hours	100 hours	\$165,463.59
Odom	Police Officer	\$89,053.64		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$135,769.02
Oeffling	PW/SW Commissioner	\$115,269.56		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 12,241.63	\$ -	\$ 7,146.71	\$ 1,671.41	20 days	10 days	\$159,195.60
O'Neal	Police Officer	\$89,053.64	\$1,000.00	\$ 5,358.50	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$134,099.56
Pasderetz, J	Clerk	\$48,076.60		N/A	\$ 177.72	N/A	\$ -	\$ 5,105.73	\$ -	\$ 2,980.75	\$ 697.11	10 days	10 days	\$57,052.72
Pasderetz, L	PW/SW Tech	\$64,727.52		N/A	\$ 177.72	N/A	\$ 850.00	\$ 6,874.06	\$ -	\$ 4,013.11	\$ 938.55	0 days	0 days	\$77,595.77
Paz	PW/SW Tech	\$72,381.40		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,686.90	\$ -	\$ 4,487.65	\$ 1,049.53	20 days	10 days	\$108,471.77
Pellegrini	Mechanic	\$90,524.72		\$ 13,646.78	\$ 177.72	\$ 114.00	\$ 300.00	\$ 9,613.73	\$ -	\$ 5,612.53	\$ 1,312.61	25 days	10 days	\$121,326.40
Petritis	PW/SW Tech	\$81,016.00		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 850.00	\$ 8,603.90	\$ -	\$ 5,022.99	\$ 1,174.73	20 days	10 days	\$119,131.57
Phillips	PW/SW Tech	\$76,155.04		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 850.00	\$ 8,087.67	\$ -	\$ 4,721.61	\$ 1,104.25	20 days	10 days	\$113,382.52
Quiroz, C	Police Officer	\$89,053.64		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$149,947.48
Ramon, L	PW/SW Tech	\$31,404.36		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 850.00	\$ 3,335.14	\$ -	\$ 1,947.07	\$ 455.36	0 days	0 days	\$46,376.71
Ramon, S	PW/SW Tech	\$44,025.80		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 4,675.54	\$ -	\$ 2,729.60	\$ 638.37	10 days	10 days	\$74,935.60
Rasmason	Police Officer	\$89,053.64		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$149,499.82
Roppolo	Police Officer	\$89,053.64		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$149,499.82
Ryan, P	Police Officer	\$89,053.64		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	80 hours	100 hours	\$135,769.02
Slager, J	PW/SW Tech	\$69,759.04		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 850.00	\$ 7,408.41	\$ -	\$ 4,325.06	\$ 1,011.51	10 days	10 days	\$105,370.31
Sows	Police Officer	\$71,784.44		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 30,252.13	\$ -	\$ -	40 hours	100 hours	\$111,321.34
Sprecher	Police Officer	\$89,053.64		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	120 hours	100 hours	\$135,868.30
St. Germaine	Deputy Clerk & Collector	\$62,275.72	\$2,600.00	\$ 13,646.78	\$ 177.72	\$ 114.00	\$ -	\$ 6,613.68	\$ -	\$ 3,861.09	\$ 903.00	15 days	10 days	\$90,216.30
Sutko	Police Officer	\$105,661.92		\$ 22,080.32	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 44,529.12	\$ -	\$ -	160 hours	100 hours	\$173,554.99
Violante	Parks Commissioner	\$83,889.94		N/A	\$ 177.72	N/A	\$ -	\$ 8,909.11	\$ -	\$ 5,201.18	\$ 1,216.40	10 days	10 days	\$99,409.16
Walker	Police Officer	\$89,053.64		\$ 21,632.66	\$ 177.72	\$ 176.40	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$149,499.82
Williams, A	Police Officer	\$89,053.64	\$1,000.00	\$ 11,808.44	\$ 177.72	\$ 120.00	\$ 900.00	\$ -	\$ 37,529.89	\$ -	\$ -	160 hours	100 hours	\$140,614.50
Williams, B	Ordinance & Animal Control	\$60,847.28		\$ 8,027.96	\$ 177.72	\$ 60.00	\$ -	\$ 6,461.98	\$ -	\$ 3,772.53	\$ 882.29	10 days	10 days	\$80,249.57
Williams, J	PW/SW Superintendent	\$91,678.56		\$ 13,646.78	\$ 177.72	\$ 114.00	\$ 850.00	\$ 9,736.26	\$ -	\$ 5,684.07	\$ 1,329.34	10 days	10 days	\$123,241.04
Zima	PW/SW Tech	\$60,868.60		\$ 8,127.24	\$ 177.72	\$ 60.00	\$ 850.00	\$ 6,464.25	\$ -	\$ 3,773.85	\$ 882.59	15 days	10 days	\$81,224.06

* Amount represents the maximum budgeted salary for each position/employee for FY 2019-2020. Actual compensation may vary due to pending union negotiations, performance reviews, or changes in personnel.