

CITY OF PALOS HILLS TOTAL COMPENSATION PACKAGE 2025-2026

Name	Pay Rate	Base Salary over \$75,000	Detective/ Live Scan	FT/PT	Length of service (years)	Vacation hours	Paid Vacation hours	Sick hours	Paid Sick hours	Uniform Yearly	Phone Allowance Yearly	City Medical/Dental Monthly	City Medical/Dental Yearly	City Vision Monthly	City Vision Yearly	City Life/ADD/ Disability/ Monthly	City Life/ADD/ Disability/ Yearly	Total Medical/Dental/V ision/Life/ADD/D isability	Employee Ins Deduction 26 Pay Per	Total City Health Ins/Employee Deduction Diff	Total Compensation
Mallary, Jeanine	66.82	139000.00		Full Time	17.00	160.00	10691.20	80.00	5345.60			2131.45	25577.40	10.00	120.00	21.26	255.12	25952.52	10125.96	15826.56	\$170,863.36
Ryan, Jennifer	39.55	82264.00		Full Time	6.00	120.00	4746.00	80.00	3164.00			2721.06	32652.72	10.00	120.00	21.26	255.12	33027.84	3648.84	29379.00	\$119,553.00
Bahena, Juan	42.86	89148.80		Full Time	15.00	160.00	6857.60	80.00	3428.80	850.00	475.00	2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$130,195.60
Bain, Donald	46.23	96158.40		Full Time	50.00	200.00	9246.00	80.00	3698.40	850.00		2179.48	26153.76	9.50	114.00	15.91	190.92	26458.68	10125.96	16332.72	\$126,285.52
Balan, Margaret	39.86	82908.80		Full Time	12.00	160.00	6377.60	80.00	3188.80			1730.14	20761.68	10.00	120.00	21.26	255.12	21136.80	3648.84	17487.96	\$109,963.16
Derwin, Robert	56.83	118206.40		Full Time	2.00	80.00	4546.40	80.00	4546.40	300.00	475.00	3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$158,625.84
Diaz, Efrain	42.73	88878.40		Full Time	11.00	120.00	5127.60	80.00	3418.40	850.00	475.00	2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$128,184.80
Gibson, Joseph	40.73	84718.40		Full Time	11.00	120.00	4887.60	80.00	3258.40	850.00	475.00	3353.84	40246.08	10.00	120.00	21.26	255.12	40621.20	10125.96	30495.24	\$124,684.64
Kinney, Benjamin	44.40	92358.28		Full Time	21.00	160.00	7104.00	80.00	3552.00	850.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$134,415.92
Miller, Adam	42.86	89148.80		Full Time	13.00	160.00	6857.60	80.00	3428.80	850.00	475.00	2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$130,195.60
Oeffling, Nicholas	69.23	144000.00		Full Time	22.00	160.00	11076.80	80.00	5538.40	850.00		2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$190,900.60
Pasderetz, Louie	42.86	89148.80		Full Time	6.00	160.00	6857.60	80.00	3428.80	850.00	475.00	0.00	0.00		0.00		0	0.00	0	0.00	\$100,760.20
Paz, Juan	42.86	89148.80		Full Time	24.00	160.00	6857.60	80.00	3428.80	850.00	475.00	2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$130,195.60
Petritis, David	46.23	96158.40		Full Time	30.00	200.00	9246.00	80.00	3698.40	850.00	475.00	3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$140,979.44
Petrus, Jason	39.27	81681.60		Full Time	2.00	80.00	3141.60	80.00	3141.60	300.00	475.00	3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$119,291.44
Phillips, Perry	42.86	89148.80		Full Time	25.00	200.00	8572.00	80.00	3428.80	850.00	475.00	3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$133,026.24
Ryan, Michael	37.31	77604.80		Full Time	4.00	80.00	2984.80	80.00	2984.80	850.00	475.00	0.00	0.00		0.00		0	0.00	0	0.00	\$84,899.40
Slager, Jonathan	42.86	89148.80		Full Time	11.00	120.00	5143.20	80.00	3428.80	850.00	475.00	2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$128,481.20
Williams, Justin	56.18	116856.04		Full Time	8.00	150.00	8427.00	80.00	4494.40	850.00		1764.09	21169.08	9.50	114.00	21.26	255.12	21538.20	3648.84	17889.36	\$148,516.80
Zima, Jason	42.86	89148.80		Full Time	14.00	160.00	6857.60	80.00	3428.80	850.00	475.00	1764.09	21169.08	9.50	114.00	21.26	255.12	21538.20	3648.84	17889.36	\$118,649.56
Alberts, Jacob	40.43	84094.40		Full Time	1.00	40.00	1617.20	80.00	3234.40	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$99,475.60
Ali, Abdul	50.10	104208.00		Full Time	1.00	40.00	2004.00	80.00	4008.00	900.00		3353.84	40246.08	5.00	60.00	21.26	255.12	40561.20	10125.96	30435.24	\$141,555.24
Arellano Jr, Feliciano	40.43	84094.40		Full Time	1.00	40.00	1617.20	80.00	3234.40	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$99,475.60
Ayyad, Sami	50.10	104208.00	1000.00	Full Time	23.00	160.00	8016.00	80.00	4008.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$148,683.64
Bartelment, Wendy	40.84	84947.20		Full Time	34.00	200.00	8168.00	80.00	3267.20	900.00		2179.48	26153.76	14.70	176.40	21.26	255.12	26585.28	10125.96	16459.32	\$113,741.72
Carroccio, Anthony	65.89	137052.33		Full Time	17.00	160.00	10542.40	80.00	5271.20	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$184,317.57
Cha, James	50.10	104208.00		Full Time	14.00	160.00	8016.00	80.00	4008.00	900.00		2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$146,567.40
Collecchia, Joseph	59.46	123676.80		Full Time	24.00	160.00	9513.60	80.00	4756.80	900.00		2131.45	25577.40	10.00	120.00	21.26	255.12	25952.52	10125.96	15826.56	\$154,673.76
Cruz, David D	37.17	77313.60		Full Time	0.83	0.00	0.00	80.00	2973.60	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$111,738.84
Cucio, Jeffrey	77.91	162055.68		Full Time	25.00	200.00	15582.00	80.00	6232.80	900.00		2131.45	25577.40	10.00	120.00	21.26	255.12	25952.52	10125.96	15826.56	\$200,597.04
Fletcher, Bradley	65.89	137052.33		Full Time	17.00	160.00	10542.40	80.00	5271.20	900.00				0.00	0.00	21.26	255.12	255.12	0	255.12	\$154,021.05
Guerra Hernandez, Iva	43.64	90771.20		Full Time	2.00	80.00	3491.20	80.00	3491.20	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$108,283.20
Haleem, Amir	50.10	104208.00		Full Time	4.00	80.00	4008.00	80.00	4008.00	900.00		785.40	9424.80	5.00	60.00	21.26	255.12	9739.92	0	9739.92	\$122,863.92
Haslam, Kyle	50.10	104208.00		Full Time	11.00	120.00	6012.00	80.00	4008.00	900.00			0.00	0.00	0.00	21.26	255.12	255.12	0	255.12	\$115,383.12
Hook, Tyler	50.10	104208.00		Full Time	4.00	80.00	4008.00	80.00	4008.00	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$122,753.60
Joba, Hussein	50.10	104208.00		Full Time	17.00	160.00	8016.00	80.00	4008.00	900.00		1730.14	20761.68	14.70	176.40	21.26	255.12	21193.20	3648.84	17544.36	\$134,676.36
Kennedy, Patrick	50.10	104208.00		Full Time	3.00	80.00	4008.00	80.00	4008.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$143,675.64
Konopczak, Adrian	43.64	90771.20		Full Time	2.00	80.00	3491.20	80.00	3491.20	900.00			0.00	0.00	0.00	21.26	255.12	255.12	0	255.12	\$98,908.72
Maciczak, Bartlomiej	37.17	77313.60		Full Time	0.17	0.00	0.00	80.00	2973.60	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$90,816.80
Mascorro, Christopher	43.64	90771.20		Full Time	2.00	80.00	3491.20	80.00	3491.20	900.00			0.00	0.00	0.00	21.26	255.12	255.12	0	255.12	\$98,908.72
McDonald, Jeffrey	50.10	104208.00	1000.00	Full Time	13.00	160.00	8016.00	80.00	4008.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$148,683.64
Mejia, Kimberly	37.17	77313.60		Full Time	0.83	0.00	0.00	80.00	2973.60	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$90,816.80
Pranica, Patrick	43.64	90771.20		Full Time	2.00	80.00	3491.20	80.00	3491.20	900.00		969.30	11631.60	5.00	60.00	21.26	255.12	11946.72	2317.12	9629.60	\$108,283.20
Quiroz Jr, Cory	50.10	104208.00		Full Time	19.00	160.00	8016.00	80.00	4008.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$147,683.64
Rasmason, Randy	59.46	123676.80		Full Time	17.00	160.00	9513.60	80.00	4756.80	900.00		2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$168,282.60
Ryan, Patrick	56.25	117000.00	1000.00	Full Time	11.00	120.00	6750.00	80.00	4500.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$160,701.64
Sows, Ahmad	50.10	104208.00	1500.00	Full Time	8.00	120.00	6012.00	80.00	4008.00	900.00		2721.06	32652.72	9.50	114.00	21.26	255.12	33021.84	3648.84	29373.00	\$146,001.00
Stec, Ryan	50.10	104208.00	1000.00	Full Time	3.00	80.00	4008.00	80.00	4008.00	900.00		3353.84	40246.08	14.70	176.40	21.26	255.12	40677.60	10125.96	30551.64	\$144,675.64
Walker, Dorothy	50.10	104208.00		Full Time	18.00	160.00	8016.00	80.00	4008.00	900.00		2721.06	32652.72	14.70	176.40	21.26	255.12	33084.24	3648.84	29435.40	\$146,567.40
Werle, Stephannie	50.10	104208.00		Full Time	3.00	80.00	4008.00	80.00	4008.00	900.00		785.40	9424.80	5.00	60.00	21.26	255.12	9739.92	0	9739.92	\$122,863.92
Williams, Alan	50.10	104208.00		Full Time	21.00	160.00	8016.00	80.00	4008.00	900.00		969.30	11631.60	10.00	120.00	21.26	255.12	12006.72	2317.12	9689.60	\$126,821.60
Lesnicki, Tom	53.57	111430.91		Full Time	5.00	120.00	6428.40	80.00	4285.60			3353.84	40246.08								